VILLAGE OF LAKE PARK RESOLUTION 2021-R-1

RESOLUTION TO ADOPT A TITLE VI POLICY FOR THE VILLAGE OF LAKE PARK TO PROHIBIT DISCRIMINATION IN PROGRAMS AND SERVICES AND IN ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE

WHEREAS, in 1964, Congress enacted the Civil Rights Act of 1964, which included that section labeled Title VI which prohibits discrimination in any activity which is financed by federal funds or receives federal financial assistance; and

WHEREAS, since the adoption of Title VI, additional federal regulations and court decisions have further refined the definition of "federal financial assistance" and what entities are affected and controlled by Title VI; and

WHEREAS; the Village of Lake Park has no formal policy in place for defining and preventing discrimination in the activities and for the entities Title VI affects; and

WHEREAS, the interpretation and application are not intuitive or readily understood, requiring an understanding of what "federal financial assistance" might be in any particular situation and what persons or entities must comply with Title VI; and

WHEREAS, a policy and procedure for reporting violations will provide guidelines for the Village, any Department of the Village as well as private persons and companies doing business with the Village and receiving federal financial assistance.

NOW, THEREFORE, BE IT RESOLVED by the Village Council of the Village of Lake Park that the attached "Title VI Policy" is hereby adopted as the official policy of the Village of Lake Park for applying, reporting and enforcing Title VI of the Civil Rights Act of 1964.

IT IS FURTHER RESOLVED that the Village Administrator is authorized to approve and certify the policy adopted pursuant to this resolution on an annual basis in the event there are no additions, deletions or modifications to the policy.

ADOPTED, this $\frac{9}{2}$ day of $\frac{9}{2}$ 2021.

David A. Cleveland., Mayor

LAKE PARK

INCORPORATED

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NIY, NORTH

Cheri Clark, Clerk